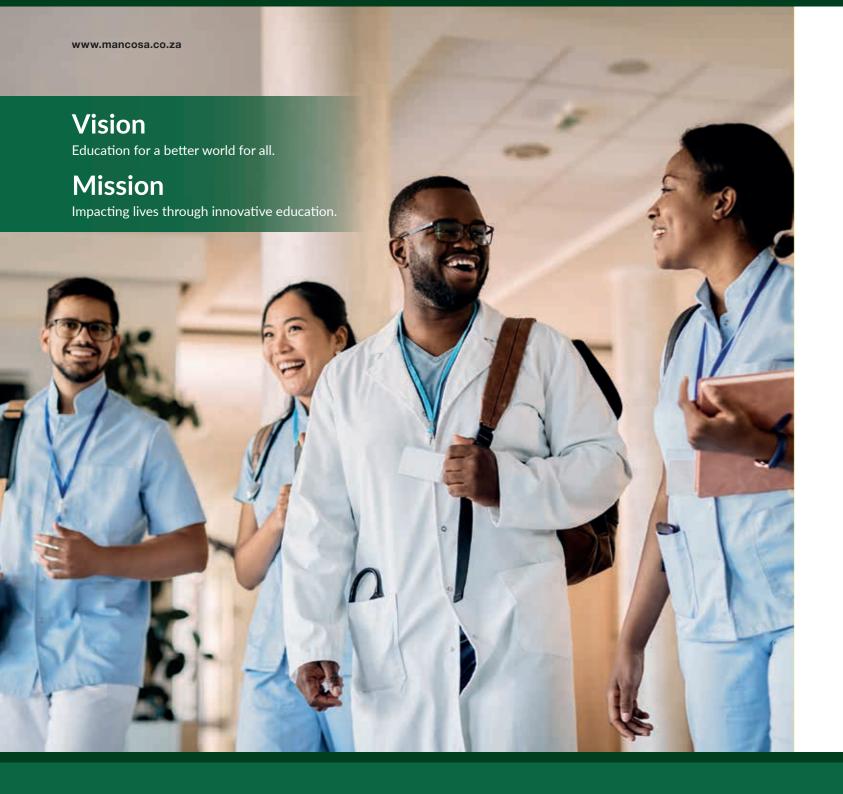




**SCHOOL OF HEALTHCARE** 



# Principal's Message



"Educating for impact is the worthwhile core of the academic project. There is a need to raise the skills base in the workplace through the pursuit of appropriate qualifications from a reputable and accredited higher education institution."

MANCOSA strives to ensure that it provides a higher education that satisfies the needs of the 21st Century. Besides gaining deep and far ranging disciplinary knowledge in their areas of study, MANCOSA students develop valuable life skills and become confident, critical and independent thinkers with the ability to work collaboratively.

These life skills enable graduates to deal effectively with complex challenges that arise in the world of work and in life generally.

MANCOSA prides itself on its rich diversity, at both student and staff levels, and this trait is bolstered by professional and academic relationships with credible international institutions, including partner institutions under the formidable Honoris United Universities platform. Students get the benefit of programmes that are locally relevant within a rich global context. Using innovative

and pedagogically sound approaches, our academics lead students through the journey of academic exploration that strengthens their ability to apply theory to practice.

MANCOSA graduates leave the institution adequately prepared for both civic responsibility and career mobility.

Our vision is to provide education for a better world for all. Study with us, and together we can make this vision come true.

As Kofi Annan said: "Education is the premise of progress, in every society, in every family."

# Professor Magnate Ntombela Principal

Professor, M. Monbela

# **Introducing MANCOSA & Honoris United Universities**

During 2017, MANCOSA became a proud member of Honoris United Universities which is the first pan-African private higher education network committed to preparing and educating the next generation of african leaders and professionals who are able to impact regionally in a globalised world.

Collaborative intelligence, cultural agility and mobile mindsets and skills are at the heart of Honoris' vision of higher education. Honoris United Universities joins the expertise of its member institutions to create panregional profile graduates that are competitive in today's fast-paced and demanding labour markets. Honoris United Universities comprises a community of 85,000+ students on 75+ campuses in 10 African countries and 33 cities. More than 460 degrees are offered in Medicine, Health Sciences, Engineering, IT, Business, Law, Architecture,

Digital and Creative Arts, Fashion and Design, Media, Political Science and Education. MANCOSA is a private higher education institution committed to the provision of affordable, accessible and accredited learning programmes. MANCOSA is a leading provider of business and management education programmes on the African continent and the Indian Ocean Islands through supported distance education.

# **Our Objectives**

A strong emphasis is placed on the application of theory to practice ensuring that learning is applied to reallife work situations. The emphasis is on personal development from both a professional and academic perspective. MANCOSA qualifications prepare students for a future filled with many challenges and exciting opportunities.



# Why Choose MANCOSA

- Develops competitive and career-centred skills;
- Provides an intellectually stimulating environment;
- Connects students to a global gateway of knowledge; and
- Offers programmes that are responsive to regional, national and international needs.







Studying through distance learning means that there is little disruption to your personal life and full-time work schedule. The MANCOSA programmes enable students to be flexible in approaching their studies. Should your work require extensive travel and extended working hours, the MANCOSA distance learning programmes are ideally suited to meet your specific needs.

## 03. Overall Experience

The MANCOSA programmes are designed and structured to stimulate you intellectually. The rigour of the programmes and the effort required to complete them successfully will ensure that you acquire the knowledge, skills and abilities to face the challenges of the business world. Optional international study tours are offered to enrich the MBA programme.

## **02. Interactive Experience**

A range of teaching methods as well as technological support is used, including webinars and online discussions, case studies and self-study exercises, aimed to enhance the student learning experience. All of these help to build skills and competencies which develop students managerial capabilities.



# Registration and Accreditation

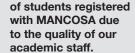
95%



19

of students registered with MANCOSA due to our overall academic reputation.

92%



94%

of graduates felt that their qualifications made them more effective in their job.



Honoris United Universities (HUU);



Association of African Business Schools;



European Foundation for Management and Development (EFMD)



National Association of Distance Education Organisations of South Africa (NADEOSA); and



South African Business Schools Association (SABSA);



United Nations Academic Impact Initiative (UNAI).

 MANCOSA is registered with the Department of Higher Education and Training (DHET), registration number 2000/HE07/003;

 MANCOSA programmes are accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE); and

 MANCOSA programmes are recorded on the National Qualifications Framework (NQF) by the South African Qualifications Authority (SAQA).



Global Accreditation Center for Project Management Education Programs (GAC).

# KEY FACTS



#### **MANCOSA**

Pretoria

A higher education initiative at international standards introduces the collaborative intelligence of African institutions for the first time in the region, thereby leveraging the knowledge and expertise of multiple communities and countries.

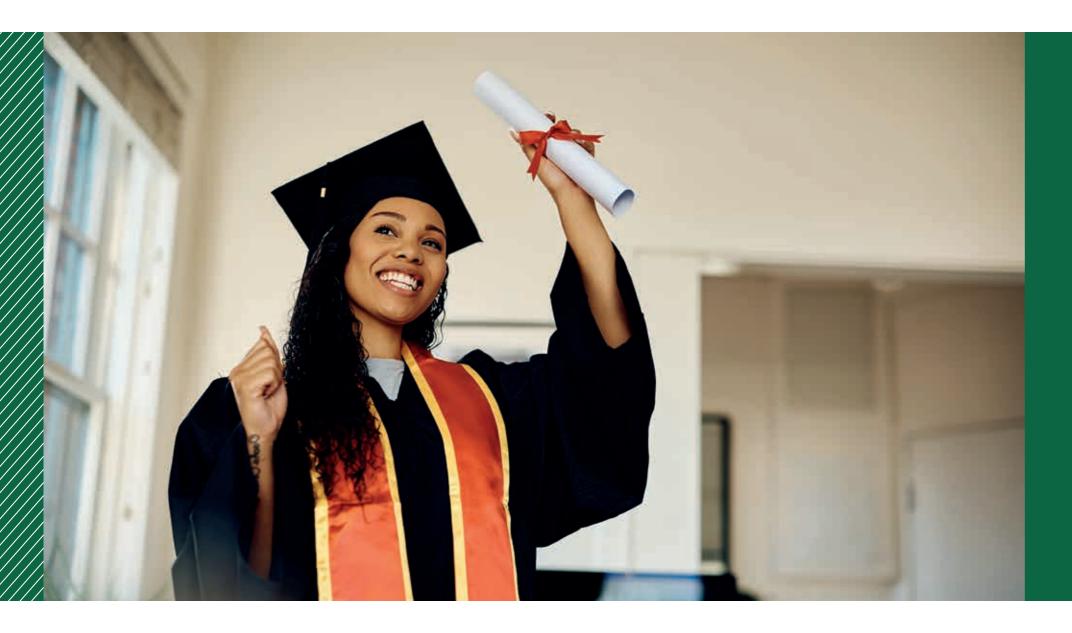
## Our Learning Centres.

- DurbanPietermaritzburgJohannesburg
- PolokwaneNelspruit
  - Cape TownGqeberhaM
- NamibiaEswatini

East London

Mauritius





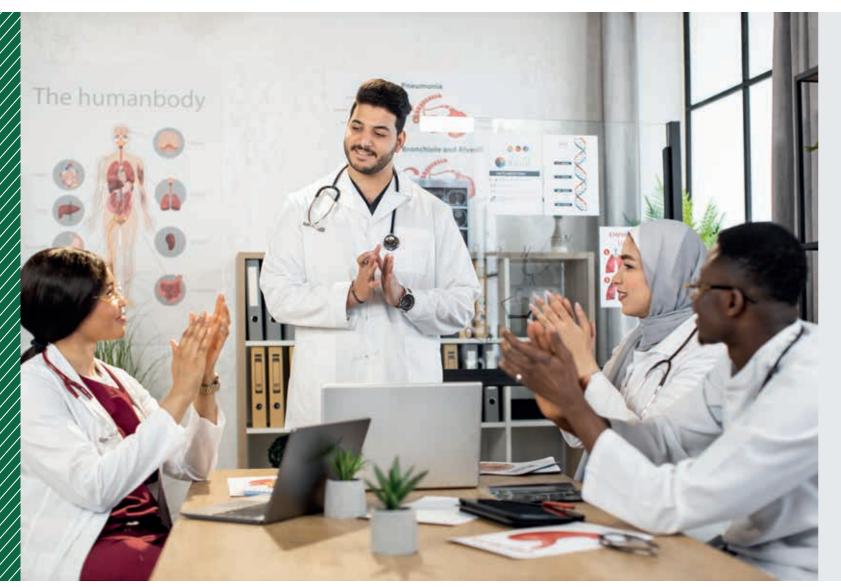
# Formal Learning Programme

# **Short Learning Programmes**

BRAVE THROUGH.

www.mancosa.co.za

# **Higher Certificate in Healthcare Management**



#### FORMAL LEARNING PROGRAMME

#### **Programme**

The purpose of the Higher Certificate in Healthcare Management qualification is to help aspirant healthcare workers and current healthcare personnel to develop an awareness of healthcare management theories, practices and operations. Furthermore, the student will have an understanding of contemporary managerial practices and the styles of current practice given the nature of dynamic change within healthcare. Equipping employees with a basic understanding of management skills and knowledge will be an advantage to organisations who need competent and knowledgeable employees to assist in the management, operational and administrative tasks.

#### **Admission Requirements**

- The minimum entry requirement is the National Senior Certificate or National Certificate Vocational with appropriate subject combinations and levels of achievement; or
- An equivalent NQF level 4 qualification with proven proficiency in English.
- To be considered via RPL, applicants should be above the age of 23 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules'.

#### **Articulation**

Completion of the Higher Certificate meets the minimum entry requirement for admission to an appropriate Advanced Certificate. A Higher Certificate may also allow access to an appropriate Bachelor's degree.

#### **Career Opportunities**

- Medical Administrator
- Hospital Administrator
- Medical Aid Administrator
- Human Resource Clerk
- Healthcare Admission Clerk
- Healthcare Administrative Assistant
- Hospital Management Secretary
- Healthcare Ward Secretary

#### Who Should Apply?

- School leavers looking to pursue a career in healthcare management.
- Individuals who wish to acquire healthcare management skills.

#### **Mode of Delivery**

This programme is offered through online learning. Each module is delivered over a 5 week period.

#### **Programme Structure**

#### **Duration: 1 Year**

- Contemporary Issues in South African Healthcare Service
- Ethical Responsibility in Healthcare Service Delivery
- Management and Leadership Principles in Healthcare Services
- Quality Management in Healthcare Services
- Planning and Policy in Healthcare Institutions
- Introduction to Health Economics

# **Psychiatric Patient Care**





## SHORT LEARNING PROGRAMMES

#### **Programme**

Understanding the needs of individuals grappling with serious mental illness is essential for fostering their recovery. "Recovery involves the development of new meaning and purpose in one's life as one grows beyond the catastrophic effects of mental illness".

While recovery is a personal journey, it is not one that individuals can undertake entirely on their own. It necessitates the support of family, friends, and a multidisciplinary team (MDT). The MDT comprises of various healthcare professionals collaborating to deliver comprehensive patient care, including psychiatrists, nurses, occupational therapists, and psychologists.

This short learning programme, crafted by industry experts, equips healthcare practitioners with a robust grasp of patient care in the realm of psychiatric

Course Overview	
Admission Requirements	None
Delivery	100% Online
Course Duration	3 Days
Assessments	Yes
User Requirements	Own Laptop or PC or Tablet Own Internet Connection



Learn at your own pace and convenience



Content developed by industry expert



Gamified Assessments



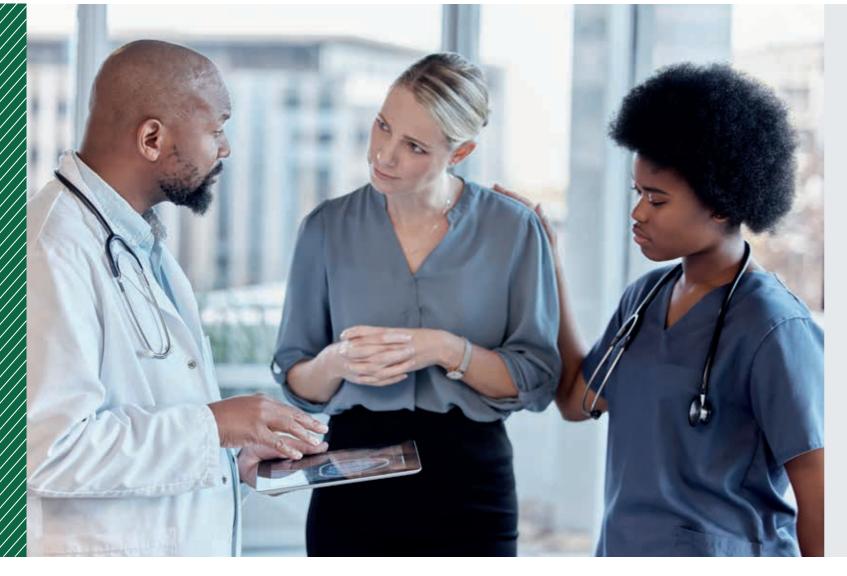
Interactive



Video's On Demand



Micro Credential Blockchain Certificate



# **Public Healthcare: Health Promotion**



#### SHORT LEARNING PROGRAMMES

#### Programme

Public healthcare aims to provide communities with access to healthcare at hospitals and clinics. On the other hand, health promotion is the science and art of enabling people to increase self-control and improve their overall well-being.

Factors such as life expectancy, childhood obesity, future pandemics and other environmental factors have a major impact on public health. Health promotion assists in mitigating negative impacts on public health by empowering people to enhance self-management and improve their overall health and well-being.

This short learning programme has been developed by industry experts to provide healthcare professionals involved in the public healthcare domain with a comprehensive understanding of strategy, management, and implementation of delivering public health services.

Course Overview	
Admission Requirements	None
Delivery	100% Online
Course Duration	2 Days
Assessments	Yes
User Requirements	Own Laptop or PC or Tablet Own Internet Connection



Learn at your own pace and convenience



Content developed by industry expert



Gamified Assessments



Interactive Content



Video's On Demand



Micro Credential Blockchain Certificate

# **Infection Prevention and Control for Healthcare**



#### SHORT LEARNING PROGRAMMES

#### **Programme**

"Healthcare-associated infections (HAIs) are one of the frequently encountered patient safety incidents in care delivery and poses a major public health challenge impacting on morbidity, mortality and quality of life. The prevalence of HAIs in mixed patient populations of low to middle-income countries (like South Africa) is approximately twice that of high-income countries. These infections also present a significant economic burden at the societal and health facility level.

Effective infection prevention and control programmes have been proven to be one of the cornerstones for combating HAIs and antimicrobial resistance" -Dr. T Pillay (acting Director-General: Health, March 2022). This short learning programme has been developed by industry experts to provide healthcare professionals with a holistic understanding of how to develop and implement standard infection prevention control measures, to prevent the outbreak and spread of infections in South African healthcare facilities.

Course Overview	
Admission Requirements	None
Delivery	100% Online
Course Duration	3 Days
Assessments	Yes
User Requirements	Own Laptop or PC or Tablet Own Internet Connection



Learn at your own pace and convenience



Content developed by industry expert



Gamified Assessments



Interactive Content



Video's On Demand



Micro Credential Blockchain Certificate

# **Good Clinical Practice**



# SHORT

### SHORT LEARNING PROGRAMMES

### Programme

In South Africa, the healthcare system faces a stark divide: only 17% have private medical aid, leaving 83% reliant on state-funded services. Efforts are underway to bridge this gap, exploring new funding models and advocating for National Health Insurance to create equitable access for all South Africans. The rapid development in technology has created a more informed and selective patient thereby increasing the importance of a customer-centric and outcomes-based service from healthcare providers.

This short learning programme has been developed by industry experts to assist healthcare professionals in keeping abreast with contemporary principles of good clinical practice and seeks to reinforce patients' rights when engaging in healthcare services. It emphasizes the responsibility that healthcare providers must provide the best care possible while keeping sight of the current changing healthcare landscape within the South African context.

Course Overview	
Admission Requirements	None
Delivery	100% Online
Course Duration	2 Days
Assessments	Yes
User Requirements	Own Laptop or PC or Tablet Own Internet Connection



Learn at your own pace and convenience



Content developed by industry expert



Gamified Assessments



Interactive Content



Video's On Demand



Micro Credential Blockchain Certificate



# **Ethics for Healthcare Professionals**



# SHORT LEARNING PROGRAMMES

### **Programme**

Ethical values are essential for any healthcare professional. Ethics are moral principles that govern how a person or a group will behave or conduct themselves.

The focus pertains to right and wrong actions and encompasses the decisionmaking process of determining the ultimate consequences of those actions. To practice competently and with integrity, nurses must have regulation and guidance within the profession, like all healthcare professionals.

This short learning programme has been developed by industry experts to equip nurses at all levels, who have their own set of personal ethics and morals, to recognise dilemmas in healthcare, make value-based judgements and decisions while keeping within the laws that govern them.

Course Overview	
Admission Requirements	None
Delivery	100% Online
Course Duration	3 Days
Assessments	Yes
User Requirements	Own Laptop or PC or Tablet Own Internet Connection



Learn at your own pace and convenience



Content developed by industry expert



Gamified Assessments



Interactive



Video's On Demand



Micro Credential Blockchain Certificate



#### **DURBAN**

26 Samora Machel Street. Durban Tel: +27 861 626 2672 / Email: study@mancosa.co.za

#### **PIETERMARITZBURG**

Suite 2, Maritzburg Arch 39/45 Chief Albert Luthuli Street, Pietermaritzburg Tel: +27 33 816 0350 / Email: pmb@mancosa.co.za

#### **JOHANNESBURG**

1 Cedar Avenue, Auckland Park, Johannesburg Tel: +27 11 853 3000 / Email: jhb@mancosa.co.za

#### **PRETORIA**

116 Witch-Hazel Avenue Highveld Techno Park, Centurion Tel: +27 12 742 8450 / +27 12 742 8499 Email: pretoria@mancosa.co.za

#### **POLOKWANE**

9A Landros Mare Street, Polokwane Tel: +27 15 817 3500 / Email: polokwane@mancosa.co.za

#### **NELSPRUIT**

36 Van Rensburg Street, Sonheuwel Central Mbombela Tel: +27 13 813 6200 / Email: nelspruit@mancosa.co.za

#### **CAPE TOWN**

10 Mill Street, Newlands, Cape Town Tel: +27 21 671 6576 / Email: capetown@mancosa.co.za

#### **EAST LONDON**

91 Western Avenue, Vincent, East London Tel: +27 43 721 1774 / Email: eastlondon@mancosa.co.za

#### **GQEBERHA**

34 Newton Street, Newton Park, Ggeberha Tel: + 27 41 816 2100 / +27 41 816 2159 Email: gqeberha@mancosa.co.za

#### **NAMIBIA**

Unit 3, Ground Floor, Ausspann Plaza Complex Dr Augustinho Neto Road, Ausspannplatz, Windhoek Tel: +264 61 301 354 / +264 081 233 2469 Email: namibia@mancosa.co.za

#### **ESWATINI**

3RD Floor, Fincorp Building Corner of Gwamile and Dabede Street Tel: +268 2404 8398 / Email: eswatini@mancosa.co.za





