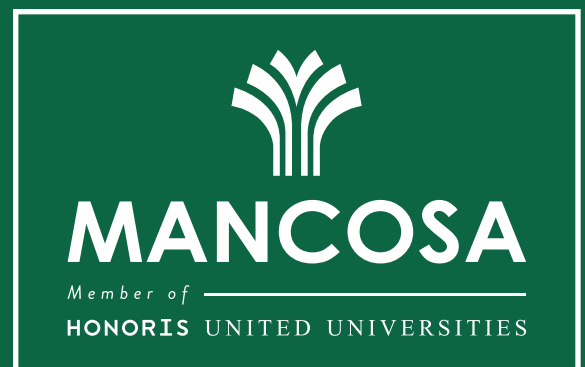


Masters Postgraduate Diplomas Honours

Prospectus 2024



Educating the next generation of African leaders and professionals.

Postgraduate Prospectus 2024

MANCOSA is registered with the Department of Higher Education and Training (DHET) as a private higher education institution under the Higher Education Act, 1997 (as amended). Registration No.2000/HE07/003.



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Working hard for something we love is called passion.

Vision

Education for a better world for all.

Mission

Impacting lives through innovative education.

“Educating for impact is the worthwhile core of the academic project.”!

There is a need to raise the skills base in the workplace through the pursuit of appropriate qualifications from a reputable and accredited higher education institution.

MANCOSA strives to ensure that it provides higher education that satisfies the needs of the 21st century. Besides gaining deep and far ranging disciplinary knowledge in their areas of study, MANCOSA students develop valuable life skills and become confident, critical and independent thinkers with the ability to work collaboratively. These life skills enable graduates to deal effectively with complex challenges that arise in the world of work and in life generally.

MANCOSA prides itself on its rich diversity, at both student and staff levels, and this trait is bolstered by professional and academic relationships with credible international institutions, including partner institutions under the formidable Honoris United Universities platform. Students get the benefit of programmes that are locally relevant within a rich global context.

Using innovative and pedagogically sound approaches, our academics lead students through the journey of academic exploration that strengthens their ability to apply theory to practice.

MANCOSA graduates leave the institution adequately prepared for both civic responsibility and career mobility. Our vision is to provide education for a better world for all. Study with us, and together we can make this vision come true.

As Kofi Annan said: “Education is the premise of progress, in every society, in every family.”

Professor Magnate Ntombela
Principal

Professor M. Ntombela

Introducing The Business School



It serves as an **innovation hub** for executive education and **postgraduate** management programmes, including the flagship **Doctor of Business Administration (DBA)** programme.

MANCOSA features student engagement pods, an interactive auditorium, spacious seminar rooms, networking spaces, state-of-the-art teaching and learning technologies, as well as an extensive reference library with access to a multitude of electronic resources to ensure that students are afforded the tools for development.

The ecofriendly MANCOSA facility is a pinnacle of modern and innovative architecture and has been designed in response to the multifaceted concern for global sustainability in business and industry. Local and international visitors agree that MANCOSA is certainly an innovative green space that reduces eco-sins and stands out in the proverbial urban jungle.

Since its inception, MANCOSA has continued to be responsive to the changing management education needs of dynamic markets. Expansion opportunities and wider impact activities have been the fruitful outcome of its dedication and commitment towards providing high quality education that is driven by a student centric approach. During 2017, MANCOSA became a proud member of Honoris United Universities which is the first pan-African private higher education network committed to preparing and educating the next generation of African leaders and professionals who are able to impact regionally in a

globalised world. Collaborative intelligence, cultural agility and mobile mindsets and skills are at the heart of Honoris' vision of higher education.

Honoris United Universities joins the expertise of its member institutions to create pan-regional profile graduates that are competitive in today's fast-paced and demanding labour markets. Honoris United Universities gathers a community of 71000+ students on 70 campuses, in 10 countries and 32 cities across Africa.

Honoris United Universities offer more than 420 degrees in the fields of Health Science, Engineering, IT, Business, Law, Architecture, Arts and Design, Media, Education and Political Science.

Doing great things... Success is not final, failure is not fatal, it is the courage to continue that counts.



31% have received a salary raise



22% of our working adult alumni report having received a promotion within 6 months of graduation



61 Career Centre corporate partnerships formed



88% of MANCOSA's alumni population is employed

8898 of students and alumni use our virtual Career Centre platform



3291 jobs posted on our Career Centre over a 2-year period

4x Mentorship programmes with 1031 number of mentees and 967 number of mentors



1x Incubator programme with 26 participants



Our fundamental beliefs & values help us in decision-making processes.

Registration and Accreditation



Honoris United Universities (HUU);



Association of African Business Schools;



European Foundation for Management and Development (EFMD)



South African Business Schools Association (SABSA);



United Nations Academic Impact Initiative (UNAI).



National Association of Distance Education Organisations of South Africa (NADEOSA); and



Global Accreditation Center for Project Management Education Programs (GAC).

- MANCOSA is registered with the Department of Higher Education and Training (DHET), registration number 2000/HE07/003;
- MANCOSA programmes are accredited by the Higher Education Quality Committee (HEQC) of the Council on Higher Education (CHE); and
- MANCOSA programmes are recorded on the National Qualifications Framework (NQF) by the South African Qualifications Authority (SAQA).

95%



of students registered with MANCOSA due to our overall academic reputation.

92%



of students registered with MANCOSA due to the quality of our academic staff.

94%



of graduates felt that their qualifications made them more effective in their job.

KEY FACTS

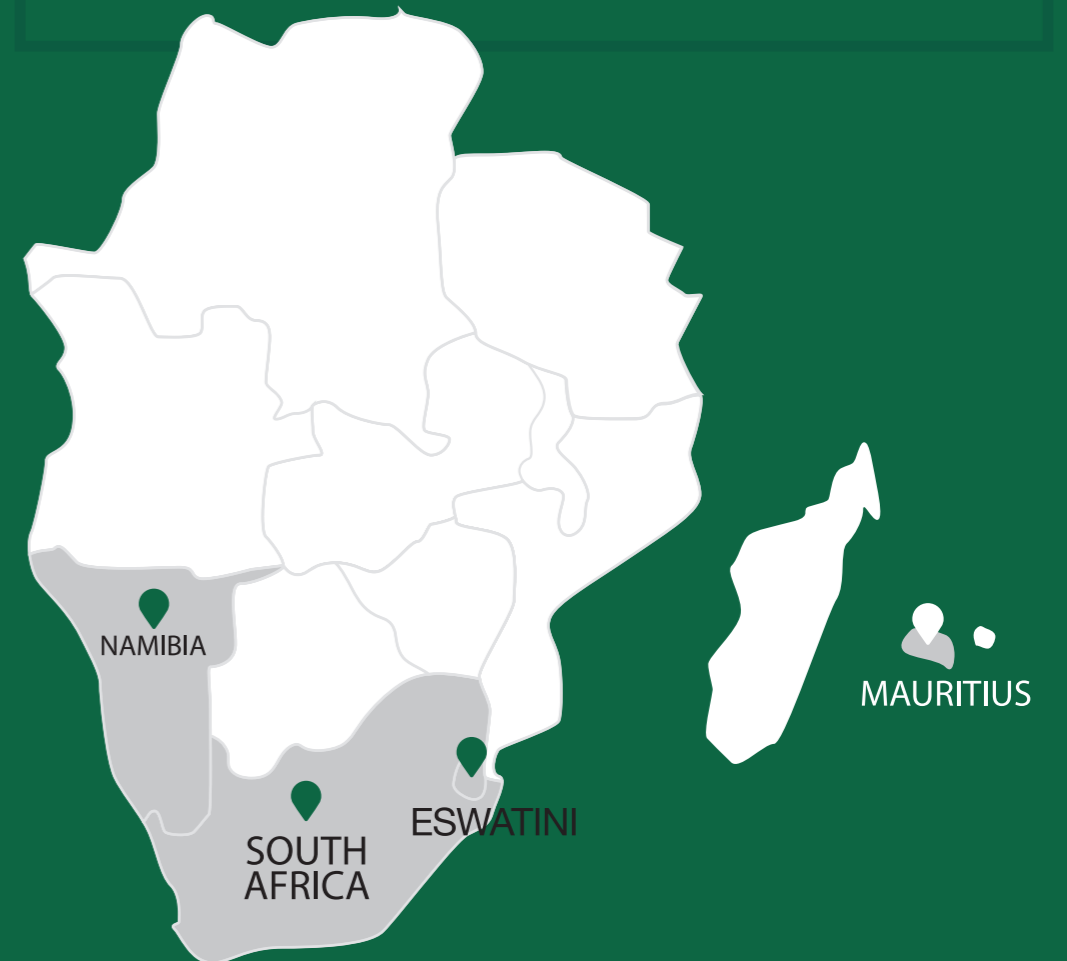


MANCOSA

A higher education initiative at international standards introduces the collaborative intelligence of African institutions for the first time in the region, thereby leveraging the knowledge and expertise of multiple communities and countries.

Our Learning Centres.

- Durban
- Pietermaritzburg
- Johannesburg
- Pretoria
- Polokwane
- Nelspruit
- Cape Town
- Gqeberha
- East London
- Namibia
- Eswatini
- Mauritius



Academic Support

Module Guide



Module guides include prescribed and recommended readings which supplement the Module Guide, practical scenarios, self-assessment activities and case studies. All the electronic versions of the Module Guides, readings, assignments, journal articles etc. can be found on the MANCOSACConnect portal.

Academic Support



The MANCOSA academic faculty have industry experience and expertise to ensure that students receive continuous support and guidance. Full time academics are appointed in the various support centres to provide face to face, telephonic and email support to students. In addition to this, students will have access to online learning material, discussion forums and webinars.

Library and Electronic Resources



MANCOSA has launched an Online Library Service on MANCOSACConnect. The institution has partnered with some of the world's renowned digital publishers to allow access to a range of electronic journal (e-journal) resources including full-text electronic books, databases, electronic news, reference resources and supplementary readings. The Online Library Services also provides available prescribed and recommended e-textbooks for students and staff to access anytime, anywhere.



Student Services



Students are provided with comprehensive support on all aspects relating to their studies. The student portal MyMANCOSA or MANCOSACConnect provides all registered students with a range of information and academic support.

International Study Tours

THE OBJECTIVES OF THE STUDY TOURS ARE TO:

- Gain exposure to a variety of sectors and functions and apply such knowledge to the relevant sectors in your country;
- Apply theory and skills to real international business issues;
- Network with business leaders, fellow delegates, international students and the public from the host nation; and
- Provide an opportunity for business leaders and future researchers to develop an appreciation and understanding of the global economy.



Malaysia



Brazil



Russia



India



China

Why Choose MANCOSA?

MANCOSA:

- Develops competitive and career-centred skills;
- Provides an intellectually stimulating environment;
- Connects students to a global gateway of knowledge; and
- Offers programmes that are responsive to regional, national and international needs.



01. Affordability and Accessibility

MANCOSA is committed to providing affordable access to higher education through the provision of accredited and quality assured programmes.

Unlock your entrepreneurial spirit...

02. Flexibility

Studying through distance learning means that there is little disruption to your personal life and full-time work schedule. The MANCOSA programmes enable students to be flexible in approaching their studies. Should your work require extensive travel and extended working hours, the MANCOSA distance learning programmes are ideally suited to meet your specific needs.

03. Interactive Experience

A range of teaching methods as well as technological support is used, including webinars and online discussions, case studies and self-study exercises, aimed to enhance the student learning experience. All of these help to build skills and competencies which develop students managerial capabilities.

04. Overall Experience

The MANCOSA programmes are designed and structured to stimulate you intellectually. The rigour of these programmes and the effort required to complete them successfully will ensure that you acquire the knowledge, skills and abilities to face the challenges of the business world.

MANCOSA Postgraduate Programmes



Our Postgraduate programmes will provide graduates with comprehensive and advanced theoretical knowledge and applied skills in the key areas of business and management.

- 01 Provide graduates from non-business backgrounds the opportunity to increase their practical knowledge of business and enhance their strategic focus in a number of business disciplines;
- 02 Develop analytical thinkers and problem-solvers who are able to operate in a local and global environment;
- 03 Allow students to reflect on management practice through problem-based and project based activities;
- 04 Allow students to reflect on management practice through problem-based and project based activities;
- 05 Allow students to reflect on management practice through problem-based and project based activities;
- 06 Enable students to acquire entrepreneurial skills to undertake new ventures;
- 07 Improve career mobility and enable students to work in a range of industries;
- 08 Provide opportunities to network and establish communities of practice;
- 09 Enable students to study from various parts of the world;
- 10 Utilise a diverse range of content and action-based teaching methods to ensure individual and organisational learning; and
- 11 Allow students to reflect on management practice through problem-based and project based activities.



Masters Programmes

BRAVE
THROUGH.

NQF LEVEL 9 | SAQA ID 94871 | CREDITS 180

Master of Business Administration

The MANCOSA Master of Business Administration (MBA) is a post-graduate programme designed to produce forward thinking managers and leaders who are prepared for business and industry in the context of emerging and dynamic markets.

The MBA will provide graduates with comprehensive and advanced theoretical knowledge and applied skills in the key areas of business and management.

In a global environment where the need to understand and operate in a context of global socio-political and economic realities, MANCOSA MBA graduates are well placed to assume leadership and transformative roles, thus driving corporate and socio economic imperatives.

The programme provides students with the tools to employ innovative and strategic approaches to management within organisations in the context of a rapidly changing and information-rich global market-place.

Articulation

This programme allows for articulation to the Doctor of Business Administration (DBA) degree offered by MANCOSA or other cognate NQF level 10 doctoral degrees, offered both locally and internationally.

Admission Requirements

Minimum admission requirements for the MBA degree is a relevant Honours Degree or a relevant Postgraduate Diploma at NQF level 8.

Applicants should be over the age of 25 years of age. Must have a minimum of 5 years of work experience, 3 of which must be in a managerial or supervisory position.

To be considered via RPL, applicants should be above the age of 30 years.

Career Opportunities

- Management Consultant
- Senior Manager/Analyst
- Corporate Executive
- Entrepreneur



Duration: 18 Months

In Year 1, students must complete four core modules in semester 1 and four core modules in semester 2. In Year 2, students must choose one elective and complete a dissertation.

Year 1 / Semester One

- Managerial Economics
- Information and Knowledge Management
- Strategic Marketing Management
- Strategies in Operations Management

Year 1 / Semester Two

- Human Resource Development
- Financial Management
- Research and Quantitative Methods
- Corporate Strategy

Year 2 / Semester One

- Dissertation
- Elective: Choose one of the following electives
- Change Management
 - Strategic Project Management
 - Healthcare Management
 - Supply Chain Management
 - Entrepreneurship
 - Leadership
 - Environmental Management

Mode of Delivery

This programme is offered through distance learning with online support.

Who Should Apply?

The MANCOSA MBA programme is targeted at students in managerial and leadership positions and those aspiring to these positions who wish to improve or develop their knowledge and competencies in management and leadership in a business environment administration skills.

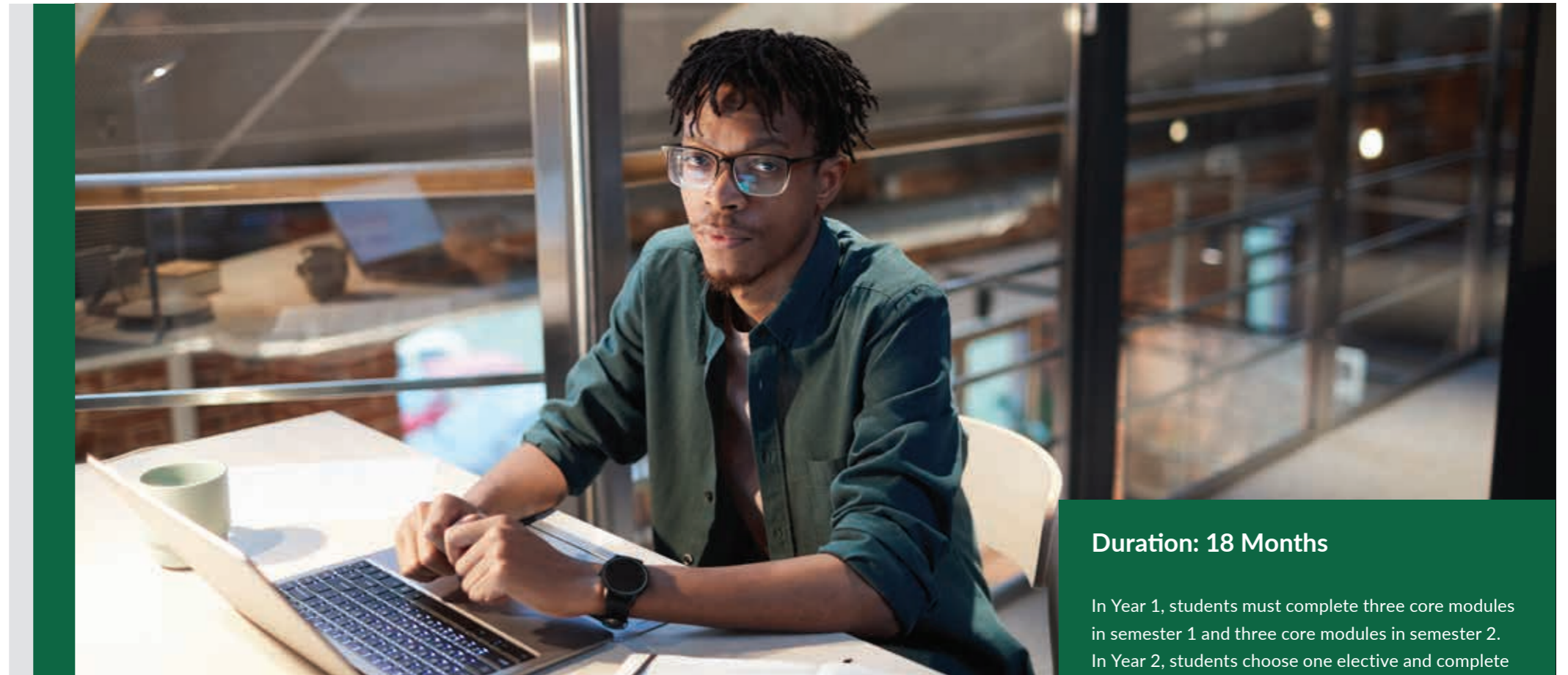
NQF LEVEL 9 | SAQA ID 98825 | CREDITS 180

Master of Public Administration

The Master of Public Administration (MPA) degree is a highly sought after programme providing postgraduate training for employees in the public sector, quasiautonomous organisations and non-government organisation (NGO) sectors.

The MPA programme offers students a wealth of relevant knowledge and skills required in a rapidly developing African continent.

The MPA programme is varied in its content and style and is academically challenging and stimulating as an NQF level 9 qualification.



Admission Requirements

Minimum admission requirements for the MPA programme is a relevant Bachelor of Honours Degree or a relevant Postgraduate Diploma at NQF level 8. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Mode of Delivery

This programme is offered through distance learning with online support.

Who Should Apply?

Candidates who have completed a Bachelor of Public Administration Degree and a Bachelor Public Administration Honours or equivalent who wish to acquire advanced public administration skills.

Duration: 18 Months

In Year 1, students must complete three core modules in semester 1 and three core modules in semester 2. In Year 2, students choose one elective and complete a dissertation.

Year 1 / Semester One

- Public Policy Development Analysis
- Research Methodology and Applied Statistical Techniques
- Strategic Public Sector Governance

Year 1 / Semester Two

- Public Administration and Development Management Theory
- Advanced Financial Management in the Public Sector
- Programme Planning and Project Management

Year 2 / Semester One

- Dissertation
- Elective: Choose one of the following electives**
- Public Sector Leadership and Change Management
- Professional Ethics for Public Service Managers
- Development Economics
- Human Resource Management in the Public Sector
- Sustainability and Disaster Management

Articulation

This programme allows for articulation to the Doctor of Business Administration (DBA) degree offered by MANCOSA or other cognate NQF level 10 doctoral degrees, offered both locally and internationally.

Career Opportunities

- Senior Public Officials/Municipal Managers
- City Managers
- Parliamentary Officials
- Managers in Quasi-autonomous Institutions



NQF LEVEL 9 | SAQA ID 104525 | CREDITS 180

Master of Commerce

The Master of Commerce (MCom) degree is an intellectually stimulating and rewarding, research-based, postgraduate programme.

The primary purpose of the programme is to educate and train researchers who can contribute to the development of knowledge.

Through producing a dissertation under supervision, MCom students must be able to reflect critically on theory and its application in practice by accurately framing problems, asking interesting and important questions, as well as formulating appropriate strategies for investigating these questions.

The programme is also designed to equip students with the ability to conduct, evaluate and communicate outcomes of research, with a high degree of competence.

Articulation

The programme allows for articulation to the Doctor of Business Administration (DBA) degree offered by MANCOSA as well as a Doctor of Commerce (DCom) degree, a Doctor of Philosophy degree, or other cognate NQF level 10 doctoral degree, offered both locally and internationally.

Admission Requirements

- Prospective students must hold a cognate Honours degree in Commerce or cognate Postgraduate Diploma at NQF level 8 from an accredited institution or a SAQA equivalent qualification.
- Write a personal letter of motivation. Submit letters of recommendation from the applicants employer or a reputable individual.
- To be considered via RPL, applicants should be above the age of 30 years.

Career Opportunities

- Management Consultant
- Senior Analyst/Manager
- Corporate Executive
- Entrepreneur/Academic

Mode of Delivery

This programme is offered through distance learning with online support.

Who Should Apply?

- Business leaders and managers from all industries and sectors who seek to explore complex problems using intellectual, research and technological resources and tools.
- Managers who seek to expand their abilities through exploring philosophies and application of leadership approaches for the 21st century.
- Individuals who seek the opportunity to research niche topics of interest within their field, to gain in-depth knowledge and develop innovative solutions.
- Aspiring academics, who seek to expand their knowledge of research methodology and commerce related theory.

Programme Structure

Duration: 12 Months

Year 1

- Dissertation: Commerce



Postgraduate Programmes

BRAVE
THROUGH.

NQF LEVEL 8 | SAQA ID 84947 | CREDITS 120

Postgraduate Diploma in Business Management

The complexities of the global business environment dictate that the management of businesses is never a linear process.

Business managers are constantly required to adapt and innovate at a rapid pace in order to remain competitive. The Postgraduate Diploma in Business Management is a one year programme that provides students with advanced knowledge, skills and competencies in the key functional areas of business management.

This programme ensures that students are able to apply their management competencies to the complex and changing business environment in order to drive organisational sustainability and growth. Upon completion of this programme, students will be able to make informed decisions at middle and senior levels of management.

This programme equips students with the necessary skills and advanced knowledge to be successful managers and leaders in the challenging and diverse environments in which they find themselves.



Articulation

Completion of a Postgraduate Diploma meets the minimum entry requirement for admission to a cognate Master's Degree usually in the area of specialisation of the Postgraduate Diploma. Offered both locally and internationally.

Career Opportunities

- Business Manager/Analyst
- Business Consultant
- Business Strategist
- Entrepreneurs

Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

- Individuals in jobs that require integrated knowledge in the areas of business management.
- Entrepreneurs who can adopt effective strategies and pursue business opportunities.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete three core modules and choose one elective.

Semester One

- Organisational Behaviour
- Information and Knowledge Management
- Operations Management
- Marketing Management

Semester Two

- Human Resource Development
- Accounting and Financial Management
- Strategic Management

Elective: Choose one of the following electives

- Entrepreneurial Dynamics
- Economics for Managers
- Advanced Project Management
- Business Ethics

NQF LEVEL 8 | SAQA ID 110958 | CREDITS 120

Postgraduate Diploma in Information and Technology Management

The Postgraduate Diploma in Information and Technology Management is directed at those employed within the information technology environment, as well as those aspiring to enter the information technology management field.



Graduates will be imbued with the skills of aligning business strategies and technology to effectively perform their duties.

Through the coursework, the programme aims to build skills in information technology to generate value to an organisation through the use of technology.

Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

- IT specialists who wish to become IT managers.
- Students wishing to become IT consultants.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete three core modules and choose one elective.

Semester One

- Information Technology Law
- Information and Knowledge Management
- Information Security
- Research for Computing Methods

Semester Two

- E-Business
- Artificial Intelligence
- Strategic Management

Elective: Choose one of the following electives

- Strategic Supply Chain Management
- Advanced Project Management

Articulation

Completion of a Postgraduate Diploma meets the minimum entry requirement for admission to a cognate Master's Degree usually in the area of specialisation of the Postgraduate Diploma. Offered both locally and internationally.

Career Opportunities

- Chief Information Officer
- Business Intelligence Consultant
- Related Roles in IT Leadership

NQF LEVEL 8 | SAQA ID 103058 | CREDITS 120

Postgraduate Diploma in Risk Management

The Postgraduate Diploma in Risk Management is designed to provide students with a solid understanding of the fundamental risk management theories, techniques and practices.

It also provides a balance of theoretical and practical aspects of risk management.

The programme is developed to equip students with the requisite skills necessary to pursue postgraduate study in the field of risk management by developing their ability to grasp and solve complex problems, while maintaining a holistic approach to risk management in organisations.

Articulation

Completion of a Postgraduate Diploma meets the minimum entry requirement for admission to a cognate Master's Degree usually in the area of specialisation of the Postgraduate Diploma. Offered both locally and internationally.

Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Career Opportunities

- Risk Control Officer/Manager
- Risk Management Consultant
- Compliance Manager
- Enterprise Risk Management Consultant



Who Should Apply?

The programme is directed at those with existing vocational qualifications, wishing to gain entry into postgraduate study, as well as those with technical qualifications seeking to enter into management positions. Graduates will develop the skills required to effectively perform key risk management tasks.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester and four core modules in the second semester.

Semester One

- Introduction to Risk Management
- Risk Management Framework and Measuring
- Risk Modelling
- Corporate Governance, Ethics and Risk

Semester Two

- Auditing for Risk
- Corporate Risk Management
- Strategic Management
- Project Communication and Risk Management

NQF LEVEL 8 | SAQA ID 99029 | CREDITS 120

Postgraduate Diploma in Family Business Management



The Postgraduate Diploma in Family Business Management is directed at enabling students with cognate undergraduate qualifications and relevant qualifications to further develop their functional and strategic competencies in the field of family business management.

With a specialised focus in mind, the programme strives to develop the knowledge and skills of students within the field of family business management.

The programme will provide a foundation for further postgraduate study in management.

Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

The programme is designed for young business leaders of family businesses who intend to manage their business or for individuals who aspire to work in family businesses. The envisaged target audience for this programme are those occupying middle and senior positions within family businesses as well as those who have completed a cognate Bachelor's or equivalent qualification.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester and four core modules in the second semester.

Semester One

- Organisational Behaviour
- Technology and Information Management
- Marketing in Business
- Business Fundamentals of Family Enterprises

Semester Two

- Human Resource Management
- Accounting and Financial Management
- Governance and Professionalisation
- Strategic Planning and Transgenerational Entrepreneurship

Articulation

Completion of a Postgraduate Diploma meets the minimum entry requirement for admission to a cognate Master's Degree usually in the area of specialisation of the Postgraduate Diploma. Offered both locally and internationally.

Career Opportunities

- Junior Manager within a Family Business
- Assistant Manager within a Family Business
- Senior Manager within a Family Business

NQF LEVEL 8 | SAQA ID 62110 | CREDITS 120

Postgraduate Diploma in Project Management

We are so thrilled to share that MANCOSA's Postgraduate Diploma in Project Management programme has earned accreditation from PMI Global Accreditation Center! This achievement demonstrates our commitment to ensuring our Postgraduate Diploma in Project Management programme remains relevant in the ever-changing field of project management and provides students with the skills they need to excel in the workforce.

Learn more about what our accreditation means and how it can impact your project management programme or educational experience here: <http://ow.ly/OKXH50MmM2J>

The Postgraduate Diploma in Project Management is a one year specialised programme that enables students to develop an advanced understanding of concepts, approaches and tools relevant to the field of project management.

The programme enhances the capacity of managers to improve production and service delivery thereby contributing to organisational effectiveness.

The programme also provides for the attainment of quantitative skills in project finance and project management.

Articulation

The programme allows for articulation to MANCOSA's Master of Business Administration Degree (MBA) or cognate qualifications and MBA's or Master's Degrees offered at other higher education institutions, both locally and internationally.

Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Career Opportunities

- Project Manager/Co-ordinator
- Projects Specialist
- Project Management Consultant
- Operations Manager



Global Accreditation Center for Project Management Education Programs (GAC).



Who Should Apply?

- Individuals who are involved in project management and are able to manage people towards the accomplishment of common goals.
- Aspirant project managers who are required to plan and complete projects within optimal time and budget constraints

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester and four core modules in the second semester.

Semester One

- Advanced Project Management
- Project Scope and Scheduling
- Project Resource and Procurement Management
- Managing Project Risk

Semester Two

- Project Stakeholder and Communication Management
- Project Financial Management
- Project Quality Management
- Project Applied Technology



NQF LEVEL 8 | SAQA ID 119095 | CREDITS 120

Postgraduate Diploma in Artificial Intelligence

The purpose of this Postgraduate Diploma in Artificial Intelligence programme is to provide students with advanced skills and knowledge spanning a wide range of areas in Artificial Intelligence (AI).

This programme provides a comprehensive understanding in the core areas of AI. Students will obtain both theoretical and practical knowledge and skills needed to design, build and apply AI systems in various organisational contexts.

MANCOSA's Postgraduate Diploma in Artificial Intelligence programme aims to serve this demand by producing graduates who have exceptional technical skills to create new AI systems and who also understand the nature of the human environments in which the systems they build will be deployed.

Admission Requirements

- A Bachelor's degree or a cognate NQF 7 qualification from an accredited provider of higher education institution.
- A cognate National diploma with a cognate Bachelor of Technology or an Advanced Diploma from an accredited provider of higher education.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

The typical students that this qualification hopes to attract are professionals working in IT industry, as well as graduates who wish to pursue a career in AI and robotics. IT and AI practitioners, that would like to become more knowledgeable and practically engaged in a range of modern AI concepts would also benefit from this programme.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

Semester One

- Multi-agent Systems
- Computational Intelligence
- Programming

Semester Two

- Machine Learning
- Computer Vision
- Research Project

Articulation

Completion of a Postgraduate Diploma meets the minimum entry requirement for admission to a cognate Master's Degree usually in the area of specialisation of the Postgraduate Diploma.

Career Opportunities

- AI professionals
- Machine Learning Engineers
- AI Solutions Architect
- Algorithm specialists
- AI Analysts/Developers



Honours Programmes

BRAVE
THROUGH.

NQF LEVEL 8 | SAQA ID 97881 | CREDITS 120

Bachelor of Business Administration Honours

The Bachelor of Business Administration Honours programme provides an opportunity for students to realise their career goals through offering relevant knowledge, skills and acumen. It also affords the student an opportunity to continue with a cognate progression into the field of management.

This programme is designed for graduates and professionals from a wide range of business contexts and backgrounds. The programme is intended to provide students with higher level management skills and knowledge of management frameworks, theories and tools and to employ these effectively to make a real difference in their work places.

The Bachelor of Business Administration Honours builds on the foundational knowledge and equips students with the strategic skills and knowledge essential for managing the key areas of organisations: accounting, human resource management, marketing, strategy, and operations management.



Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

- Those who have completed a Bachelor of Business Administration degree and wish to acquire advanced knowledge and skills in business management and administration.
- Managers of businesses, individuals aspiring towards a career in management.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete a research report and two core modules.

Semester One

- Contemporary Human Resource Management
- Corporate and Business Strategy
- Quantitative Methods and Business Research Methodology
- Marketing Management

Semester Two

- Operations and Supply Chain Management
- Accounting and Financial Management
- Research Report

Articulation

Completion of a Honours Degree meets the minimum entry requirement for admission to a cognate Master's Degree.

Career Opportunities

- Business Manager/Strategist/Entrepreneur
- Business Consultant
- Marketing Executive
- Retail Manager

NQF LEVEL 8 | SAQA ID 71909 | CREDITS 120

Bachelor of Commerce Honours in Human Resource Management

Professionals in the human resource field are vital elements in the success of any organisation. Acquiring, retaining and motivating the right talent is critical to the successful attainment of organisational goals and objectives – especially in economies that suffer from scarce and critical skills shortages.

The Bachelor of Commerce Honours in Human Resource Management is a one-year postgraduate degree that equips students with skills and knowledge to occupy middle to senior management positions.

The programme is also aimed at providing the student with an understanding and working application of the principles essential to the effective management of organisations, with specialisation in the human resource function.



Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

Graduates who have completed a Bachelor of Commerce degree and wish to acquire advanced knowledge and skills in human resource management.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete a research report and two core modules.

Semester One

- Strategic Training and Development
- Organisational Psychology
- Labour Law
- Research Methodology

Semester Two

- Employment Relations
- Strategic Human Resource Management
- Research Report

Articulation

Completion of a Honours Degree meets the minimum entry requirement for admission to a cognate Master's Degree.

Career Opportunities

- Human Resource Consultant
- Labour Relations Officer
- Human Resource Strategist/Manager
- Human Resource Business Partner

NQF LEVEL 8 | SAQA ID 79227 | CREDITS 120

Bachelor of Commerce Honours in Marketing Management

The extent to which most organisations are able to survive and thrive depends largely on the success of their marketing strategy. The market, organisation and consumer environment have evolved to the point where companies can no longer be complacent in their strategies, thinking, and attitude towards staff, competitors and consumers, pace to the market and product development.

The Bachelor of Commerce Honours in Marketing Management is a one-year postgraduate programme that provides in-depth knowledge on marketing management.

Effective marketing management makes use of business and market intelligence to meet the ever increasing demands of discerning consumers which impacts on every aspect of a business, from product development and communications to events management and advertising.



Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

Graduates who have completed a Bachelor of Commerce degree and wish to obtain advanced knowledge in the field of marketing management.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete a research report and two core modules.

Semester One

- Advanced Strategic Marketing Management
- Services Marketing
- Operations Management
- Research Methodology

Semester Two

- Global Marketing Strategies
- Strategic Marketing Communications
- Research Report

Articulation

Completion of a Honours Degree meets the minimum entry requirement for admission to a cognate Master's Degree.

Career Opportunities

- Advertising Manager
- Marketing Manager/Researcher
- Sales Manager
- Brand/Advertising Manager

NQF LEVEL 8 | SAQA ID 99554 | CREDITS 120

Bachelor of Commerce Honours in Supply Chain Management

Supply chain management is a fastgrowing and widely impactful discipline that has consistently been identified as a critical skill, both locally and within a global context.

The Bachelor of Commerce Honours in Supply Chain Management is a one year postgraduate programme that provides students with an in-depth understanding of the core functions within supply chain management.

This programme provides advanced level knowledge and skills to prepare students to function and manage within complex supply chain environments.

The analysis and critical application of advanced theories and concepts within supply chain management form the basis of this programme.

The programme also provides a firm grounding for students to pursue further postgraduate research.



Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

- Those who have completed a Bachelor of Commerce Degree and wish to obtain advanced knowledge in supply chain management.
- Managers who are currently in employment within the supply chain function.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete a research report and two core modules.

Semester One

- Strategic Supply Chain Management
- Procurement and Supply Management
- Operations Management
- Research Methodology

Semester Two

- Logistics and Transport Management
- Supply Chain Risk Management
- Research Report

Articulation

Completion of a Honours Degree meets the minimum entry requirement for admission to a cognate Master's Degree.

Career Opportunities

- Supply Chain Manager/Supply Chain Analyst
- Logistics Manager/Warehouse Manager
- Procurement Manager
- Commodity Analyst

NQF LEVEL 8 | SAQA ID 86346 | CREDITS 120

Bachelor of Public Administration Honours

The economic and social progress of society is largely dependent on the effectiveness of its public administration. Globally, the domain of public administration has witnessed a heightened focus on service delivery, governance, accountability, transparency and reporting.

In order to meet these challenges, governments have widened their search for ethical and effective public administrators. These individuals are expected to handle matters arising from a diverse society, excel at community service goals, promote constructive civic and social engagement and most importantly, provide leadership, service and lifelong learning to the larger community.

This programme is pivotal to the development of research capacity in the methodology and techniques of Public Administration. The programme also focuses on equipping students with a sound understanding of organisational strategy, structure, systems and organisational culture. The programme also provides a firm grounding for students to pursue further postgraduate research.



Admission Requirements

The minimum entry requirement is a relevant Bachelor's Degree or Advanced Diploma at NQF level 7. It is possible to gain entry to the programme on the basis of Recognition of Prior Learning (RPL). To be considered via RPL, applicants should be above the age of 30 years.

For further information on this alternative route, please contact a student advisor. All applicants with an international qualification will be considered in accordance with MANCOSA's institutional rules.

Who Should Apply?

Candidates who have completed a Bachelor's Degree or equivalent and wish to acquire advanced public administration skills.

Mode of Delivery

This programme is offered through distance learning with online support.

Duration: 1 Year

All students must complete four core modules in the first semester. In semester two, students must complete a research report and two core modules.

Semester One

- Planning and Policy Analysis in the Public Sector
- Theory and Science of Public Administration
- Leadership in the Public Sector
- Research Methodology

Semester Two

- Politics in the Public Sector
- Management of Public and Municipal Finance
- Research Project

Articulation

Completion of a Honours Degree meets the minimum entry requirement for admission to a cognate Master's Degree.

Career Opportunities

- Public Officials
- City Managers
- Municipal Managers
- Managers in Quasi-autonomous institution

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