



2017

Leadership Development Programme

16 - 20 October 2017

Mancosa **[GSB]**

2016 LEADERSHIP DEVELOPMENT PROGRAMME

JOHANNESBURG





INTRODUCTION TO JOHANNESBURG

Johannesburg is the economic hub of South Africa, and increasingly, for the rest of Africa. Recently revamped to host the FIFA World Cup in 2010, the city built on a gold reef is one of the 50 largest urban agglomerations in the world. An interesting fact is that Johannesburg is the world's largest city not situated on a river, lake, or coastline. The city prides itself on being home to the Johannesburg Stock Exchange (JSE), which is the largest stock exchange in Africa and is the head office to over 140 local and international banks.

Mine dumps can also be seen throughout the city and are a reminder of the city's legacy of gold mining. These dumps are fast disappearing as new gold extraction techniques have made it profitable for mining companies to reprocess these dumps. With around 6 million trees, Johannesburg is most likely the world's largest man-made urban forest. The city is certainly one of the greenest in the world, considering that the natural landscape is savannah.

Although estimates vary, about 11% of sub-Saharan Africa's GDP is generated in Johannesburg. At the heart of the city is, Soweto, the melting pot of South African urban culture, rich with the history of the struggle against apartheid. The area has also spawned many political, sporting and social luminaries, including Nelson Mandela and Desmond Tutu - two Nobel peace prize laureates, who once lived in the now famous Vilakazi Street in Orlando West.

Of particular interest to the programme delegates, will be visiting local companies from a variety of industries. This will provide delegates with an opportunity to network with local entrepreneurs and understand the dynamics faced by businesses within the South African context.

Expect to be charmed by exploring the city and its infrastructure, experiencing its diverse culture and tasting its divine cuisine. With a population topping 12 million people, one can be assured that Johannesburg is ethnically diverse, with a cultural richness of mixed beliefs and traditions.





PROGRAMME RATIONALE

Delegates are invited to explore the dynamics of leadership - its foundations, variations and complexity. The programme will encourage delegates to engage and will challenge their perceptions of leadership. By reflecting on their experiences, delegates will begin to analyse and develop their leadership strengths and weaknesses, guiding them to make sound strategic and management decisions.

Corporates are no longer in favour of the traditional leadership programmes offered by business schools and require managers and executives to attend programmes that are stimulating and out of the ordinary. While being firmly rooted in sound contemporary research by leading thinkers in the world, MANCOSA's Leadership Development Programme (LDP) offers delegates an opportunity to experience a profound personal and leadership transformation. It's never too late to learn, change or find your passion.

PROGRAMME DETAILS

The LDP is an initiative by the Management College of Southern Africa (MANCOSA). MANCOSA is an accredited private higher education institution which has been in operation for over 20 years in South Africa.

Apart from its long standing track record locally, MANCOSA has expanded its regional and international reach to 10 countries within the SADC region, as well as to Mauritius and Russia. The programme will be delivered at the Mancosa [GSB], a world class training facility in Auckland Park, Johannesburg.

MANCOSA currently has approximately 15 000 students globally. The key objectives of the programme are as follows:

- Discover hidden decision-making possibilities that come from taking a complexity perspective;
- Learn to become wiser in the moment by improving decision-making skills under pressure;
- Learn to follow your passion, whatever it may be;
- Become curious about your surroundings;
- Become far more aware of personal triggers and blind spots;
- Be challenged by exploring life from different perspectives;
- Learn from both traditional learning styles as well as interactive and experiential activities.
- Learn to move from the above-the-line way of managing systems, structures, processes and timelines to incorporate the below-the-line way of leading with consultation, relationship and information; from the rational to the non-rational; from the complicated to the complex.

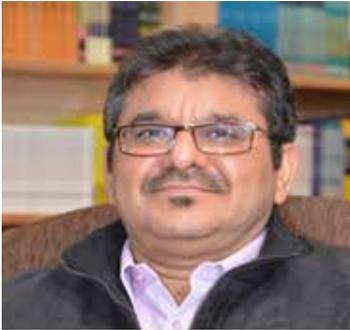




PROGRAMME BENEFITS

- Networking opportunities with experienced leaders and delegates from the SADC region;
- Equipping delegates with relevant management and leadership skills;
- Delegates will leave the programme having gained a range of new ideas and understanding, as well as having experienced a profound personal and leadership transformation;
- Provide delegates with an opportunity to explore Johannesburg, South Africa's largest provincial economy;
- Provide delegates with an enriching and practical experience of Johannesburg's economy through company tours; and
- Interacting with MANCOSA's academic team and attending informative lectures.

FEEDBACK FROM RECENT DELEGATES



From the programme I established that we need to guide colleagues and train them as the soft skills are lacking in Tanzania. I will encourage my colleagues to attend the LDP.

Waseem Khalil-Ur-Rehman Arain



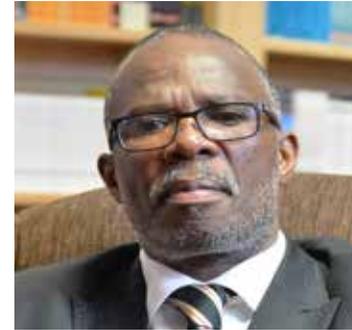
From this programme it is evident that leaders need to do an introspection of themselves and start change within themselves and change their attitude as this leads to better leadership.

Margaret Salome Molefe



The LDP has taken me back to basics, I believe that my expectations were met and loved the programme. It was a great experience.

Dr Christopher Bernard Mashaba



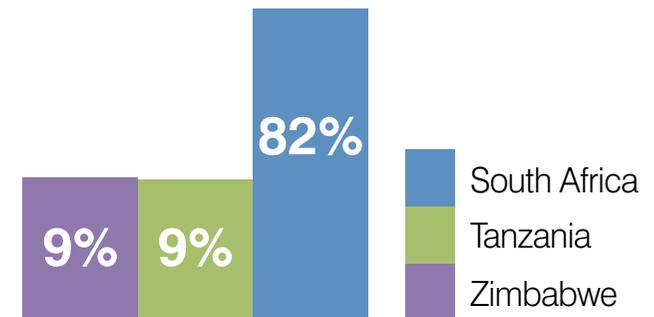
I was pleased that the LDP displayed inter-racial candidates and gave us an opportunity to interaction with directors from various sectors in South Africa, Tanzania and Zimbabwe.

Hensford Mqadi

Industry Background of Recent Participants



Nationality of Recent Participants



COST

The cost of the programme is as follows:

SADC/International Delegates: USD1 200

The cost includes meals and company tours. The price excludes airport transfers, accommodation, airfares, entrance visas, required immunizations, personal expenses, optional cultural events and sightseeing.

South African Delegates: R13 900

The cost includes meals and company tours and excludes airport transfers and accommodation.

Kindly note that the price may increase due to exchange rate fluctuations.

PAYMENT TERMS

Payment needs to be made by 29th September 2017.

CLOSING DATE & SELECTION CRITERIA

The closing date for the submission of application forms is 06th October 2017. All applications will be subject to a selection process. A maximum of 20 delegates will be selected for the programme.



TOUR & TRAVEL EXPECTATIONS

We appreciate your understanding in abiding by the following important guidelines:

AIRFARE AND ACCOMMODATION

Delegates will be responsible for travel arrangements to Johannesburg as well as returning to their respective countries. MANCOSA will assist with recommending suitable accommodation establishments, however delegates will be responsible for this cost.

ATTENDANCE

Delegates are required to attend all lectures and company visits. Delegates will be responsible for all transportation requirements to and from the programme venue.

ATTIRE

Formal dress will be required for the lecture sessions.

FREE TIME

Free time is scheduled during the programme visit. Group activities may be organised during this time, but participation is completely optional.

TOURIST/ENTRY VISA

Depending on nationality, delegates will be required to obtain entry visas prior to entering South Africa.

VACCINATION, MEDICAL AND TRAVEL INSURANCE

Where applicable, delegates are responsible for obtaining a vaccination card and are liable to cover the cost for the vaccines. Delegates are liable to cover their own medical and travel insurance costs.





EXECUTIVE EDUCATION PORTFOLIO

General Management

- Finance for Non-Financial Managers
- Project Management
- Supply Chain Management
- Understanding Financial Markets
- The Art of Public Speaking
- Process Safety Management

Public Sector Management

- Management in the Public Health Care Sector
- Public Finance Management
- Municipal Finance Management
- Management in the Public Sector
- Communication and ICT in the Public Sector

Management and Leadership Development

- Junior Management Development Programme
- Senior Management Development Programme
- Leadership Development Programme
- International Womens' Leadership Development Programme
- Hospital Managers' Development Programme
- Moving from Good to Great - A journey towards personal growth
- Unleashing your potential - Moving from Information to Transformation

Mining Management

- Management in the Mining Sector
- Risk Management in the Mining Sector

Financial Services and Investment

- FAIS Exam Preparation Workshop RE 5 (Representatives)
- FAIS Exam Preparation Workshop RE 1 (Key Individuals)
- Professional Designation Examination Readiness Workshop (PDE 4 and 5)
- Property Investors' Seminar
- First Time Home Owners' Seminar

Contact mee@mancosa.co.za should you require further information on any of the listed programmes.

Mancosa **[GSB]**

Contact:

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