



2017

Leadership Development Programme

17 - 21 JULY 2017

Mancosa **[GSB]**

2016 Leadership Development Programme

DURBAN





INTRODUCTION TO DURBAN

Durban is the largest city in the South African province of KwaZulu-Natal. It is also the second most important manufacturing hub in South Africa after Johannesburg. Durban is famous for being the busiest port in South Africa and in Africa. It is also one of the major centers of tourism, because of its subtropical climate and extensive beaches.

The city has a large and diversified economy with strong manufacturing, tourism, transportation, finance and government sectors. Its coastal location and large port gives it a comparative advantage over many other centers in Southern Africa for export-related industry. To date, Durban remains the third richest city in South Africa.

Being the main economic driver in KwaZulu-Natal, Durban contributes over half of the province's output, employment and income. In national terms, it is the second most important economic complex after Gauteng, accounting for 15% of national output, 14% of household income and 11% of national employment.

The planned expansion of the Port of Durban worth over USD 3 billion is important to ensure Durban's ongoing contribution to the growing economy of South Africa. Of particular interest to the programme delegates, will be visiting local companies from a variety of industries. This will provide delegates with an opportunity to network with local entrepreneurs and understand the dynamics faced by businesses within the South African context.

Expect to be charmed when exploring the city and its infrastructure, experiencing its diverse culture and consumer behaviour and tasting its distinctive cuisine. With a population topping 3 million people, you can be assured that Durban is ethnically diverse, with a cultural richness of mixed beliefs and traditions.





PROGRAMME RATIONALE

Delegates are invited to explore the dynamics of leadership - its foundations, variations and complexity. The programme will encourage delegates to engage and will challenge their perceptions of leadership. By reflecting on their experiences, delegates will begin to analyse and develop their leadership strengths and weaknesses, guiding them to make sound strategic and management decisions.

Corporates are no longer in favour of the traditional leadership programmes offered by business schools and require managers and executives to attend programmes that are stimulating and out of the ordinary. While being firmly rooted in sound contemporary research by leading thinkers in the world, MANCOSA's Leadership Development Programme (LDP) offers delegates an opportunity to experience a profound personal and leadership transformation. It's never too late to learn, change or find your passion.

PROGRAMME DETAILS

The LDP is an initiative by the Management College of Southern Africa (MANCOSA). MANCOSA is an accredited private higher education institution which has been in operation for over 20 years in South Africa.

Apart from its long standing track record locally, MANCOSA has expanded its regional and international reach to 10 countries within the SADC region, as well as to Mauritius and Russia. The programme will be delivered at the Mancosa [GSB], a world class training facility in the heart of the Durban city centre.

MANCOSA currently has approximately 15 000 students globally. The key objectives of the programme are as follows:

- Discover hidden decision-making possibilities that come from taking a complexity perspective;
- Learn to become more intelligent in the moment by improving decision-making skills under pressure;
- Learn to appreciate nature;
- Learn to follow your passion, whatever it may be;
- Become curious about your surroundings;
- Become far more aware of personal triggers and blind spots;
- Be challenged by exploring life from different perspectives; and
- Learn from both traditional learning styles as well as interactive and experiential activities.
- Learn to move from the above-the-line way of managing systems, structures, processes and timelines to incorporate the below-the-line way of leading with consultation, relationship and information; from the rational to the non-rational; from the complicated to the complex.





PROGRAMME BENEFITS

- Networking opportunities with experienced leaders and delegates from the SADC region;
- Equipping delegates with relevant management and leadership skills;
- Delegates will leave the programme having gained a range of new ideas and understanding, as well as having experienced a profound personal and leadership transformation;
- Provide delegates with an opportunity to explore Durban, the second largest provincial economy in South Africa;
- Provide delegates with an enriching and practical experience of Durban's economy through company tours; and
- Interacting with MANCOSA's academic team and attending informative lectures.

FEEDBACK FROM RECENT DELEGATES



It was great being part of this workshop. I enjoyed the LDP and the company of the other participants. Thanks again for taking good care of me.

Samuel Asamoah



Indeed the LDP was the greatest thing to ever happen to me and the organisation at large.

Uyapo Nkebeto



I arrived safely in Zambia. Thanks for your kindness together with the whole MANCOSA team - you have been very wonderful to us. Personally I felt Durban was home.

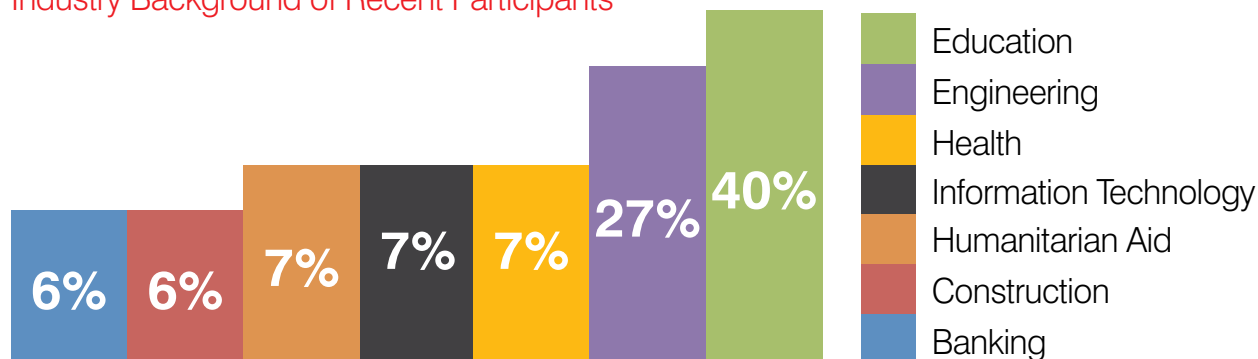
Remyson Majuba



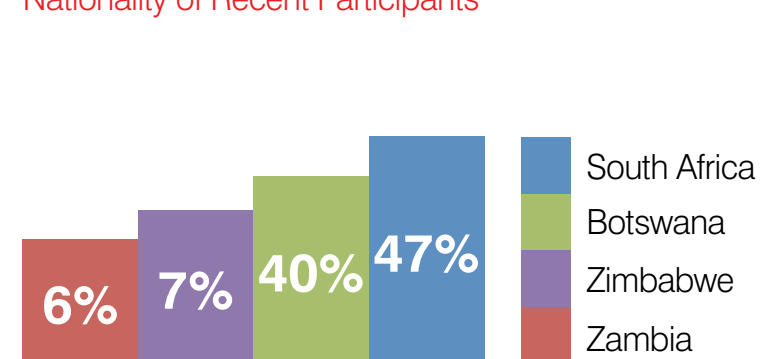
I sincerely appreciate the warm reception and the treat you gave us throughout our stay in Durban. It was a moment worth reliving.

Innocent Monyadzwe

Industry Background of Recent Participants



Nationality of Recent Participants



COST

The cost of the programme is as follows:

SADC/International Delegates: USD1 200

The cost includes meals and company tours. The price excludes airport transfers, accommodation, airfares, entrance visas, required immunizations, personal expenses, optional cultural events and sightseeing.

South African Delegates: R13 900

The cost includes meals and company tours and excludes airport transfers and accommodation.

Kindly note that the price may increase due to exchange rate fluctuations.

PAYMENT TERMS

Payment needs to be made by 30th June 2017.

CLOSING DATE & SELECTION CRITERIA

The closing date for the submission of application forms is 07th July 2017. All applications will be subject to a selection process. A maximum of 20 delegates will be selected for the programme.



TOUR & TRAVEL EXPECTATIONS

We appreciate your understanding in abiding by the following important guidelines:

AIRFARE AND ACCOMMODATION

Delegates will be responsible for travel arrangements to Durban as well as returning to their respective countries. MANCOSA will assist with recommending suitable accommodation establishments, however delegates will be responsible for this cost.

ATTENDANCE

Delegates are required to attend all lectures and company visits. Delegates will be responsible for all transportation requirements to and from the programme venue.

ATTIRE

Formal dress will be required for the lecture sessions.

FREE TIME

Free time is scheduled during the programme visit. Group activities may be organised during this time, but participation is completely optional.

TOURIST/ENTRY VISA

Depending on nationality, delegates will be required to obtain entry visas prior to entering South Africa.

VACCINATION, MEDICAL AND TRAVEL INSURANCE

Where applicable, delegates are responsible for obtaining a vaccination card and are liable to cover the cost for the vaccines. Delegates are liable to cover their own medical and travel insurance costs.





EXECUTIVE EDUCATION PORTFOLIO

General Management

- Finance for Non-Financial Managers
- Project Management
- Supply Chain Management
- Understanding Financial Markets
- The Art of Public Speaking
- Process Safety Management

Public Sector Management

- Management in the Public Health Care Sector
- Public Finance Management
- Municipal Finance Management
- Management in the Public Sector
- Communication and ICT in the Public Sector

Management and Leadership Development

- Junior Management Development Programme
- Senior Management Development Programme
- Leadership Development Programme
- International Womens' Leadership Development Programme
- Hospital Managers' Development Programme
- Moving from Good to Great - A journey towards personal growth
- Unleashing your potential - Moving from Information to Transformation

Mining Management

- Management in the Mining Sector
- Risk Management in the Mining Sector

Financial Services and Investment

- FAIS Exam Preparation Workshop RE 5 (Representatives)
- FAIS Exam Preparation Workshop RE 1 (Key Individuals)
- Professional Designation Examination Readiness Workshop (PDE 4 and 5)
- Property Investors' Seminar
- First Time Home Owners' Seminar

Contact mee@mancosa.co.za should you require further information on any of the listed programmes.



Mancosa **[GSB]**

Contact:

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