



## Junior Management Development Programme [JMDP]

The Junior Management Development Programme is designed to fast track management development and unlock talent for aspiring managers. The programme is suited to candidates in both the public and private sectors. The JMDP will prepare delegates for employment in junior and middle management positions. Delegates will be exposed to team management, strategic management, project management, marketing, finance and human resource management.

### Structure

The JMDP will be delivered over a 6 month period. Lectures will be delivered monthly in 2-day block sessions. Delegates will be required to submit an integrated project in order to successfully complete the programme. A certificate of competence will be awarded to successful candidates.

### Who should attend?

- Junior managers
- Supervisors
- Family business managers
- Talent management capacity building programme fellows

### Upon completion of the programme, delegates should be able to:

- Master the skills of building and leading teams.
- Assist in operational and tactical level decision-making.
- Impact positively on organisational performance and product/service delivery imperatives.

*\* Participants completing this programme will earn credits towards the Higher Certificate in Business Management.*

